

31 August 1955

**Memorandum for: Deputy Director/Support**

**Subject: Proposed CIA Legislation.**

1. In 1954 the CIA Career Service Board made certain recommendations for the development of a career service in CIA. Of the recommendations made in this connection, that concerning job security of career employees and that concerning a civilian reserve program did not require legislation. The recommendation that CIA be exempted from the Performance Rating Act of 1950 has been accomplished by securing an exemption for CIA under Section 601(a) of P.L. 763 of the 83rd Congress. The recommendation that permanent Missing Persons legislation be secured to meet the continuing needs of the Agency is still in abeyance. The present Missing Persons Act has been extended to 1 July 1956 by P.L. 122 of the 84th Congress. A draft of permanent legislation in this field, prepared by the Department of Defense, has been pending for several years in the Bureau of the Budget and has now been cleared back to the Department of Defense with certain suggestions. It is intended that this draft will cover the needs of CIA and it will be available here in a few days for review.

2. The CIA Career Service Board recommended that legislation be secured liberalizing age and service credit requirements for Civil Service retirement. The entire retirement question was considered by the President's Committee on Retirement Policy for Federal Employees which submitted a voluminous report in 1954. As a result, a detailed bill on Federal employees' retirement has now been drafted and has been circulated to the various agencies of the Government for comment by the Bureau of the Budget. This bill is presently under study in the Offices of the General Counsel, Personnel and the Comptroller to see whether it adequately meets CIA's special needs, whether these needs can be met by suggested amendments to this draft, or whether it will be necessary to write special legislation into the CIA Act. The Career Council will consider this problem at its next meeting.

3. The remaining recommendations of the CIA Career Service Board dealt with limited medical benefits for dependents, death gratuities, educational allowances, and statutory home leave benefits. All

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of these benefits would require legislation, and a draft of such legislation is included herewith.

4. On 21 June the DD/S held a meeting which included the Comptroller, the Director of Personnel, and the Acting General Counsel to consider an earlier draft of this proposed legislation. At that meeting it was determined, subject to the approval of the Director, that CIA should seek its own legislation on these matters, at least insofar as submitting it to the Bureau of the Budget was concerned, even though Government-wide legislation on the same point was in prospect or had already been submitted to the Congress. Particular reference was made to a statutory home leave bill presently pending in Congress and the proposed Overseas Allowances Act which has not yet been submitted.

5. In connection with legislation for educational allowances and for the transfer allowance secured by the Department of State in the Foreign Service Act Amendments of 1955, the Office of General Counsel felt that it would be preferable to write all of its allowance authorities into a revised Section 5(b) of the CIA Act of 1949 rather than to continue to incorporate by reference certain sections of the Foreign Service Act. This problem was highlighted by the Administration's suggested repeal of these particular sections of the Foreign Service Act in the proposed Overseas Allowances Act. This proposed revision of Section 5(b) is included in the attached legislation.

6. In addition to the recommendations of the CIA Career Service Board, we have also included drafts to cover certain other matters which need legislative attention which have been suggested by various components of the Agency. In addition, we have prepared detailed legislation covering procurement authorities which has been circulated separately.

7. It is requested that comments on this proposed legislation be returned to this office by close of business on 7 September.

FOR BEK20WHEG

CGC:WLP/blc

Orig. - Add.

1 - Comptroller

1 - SSA-DD/S

1 - Dir. of Personnel

1 - IG

1 - Medical

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OFFICE OF LEGISLATION